

MANAGEMENT POLICY

OPTAPLUS BG JSC

OUR MANAGEMENT POLICY IS FOCUSED ON THE IMPLEMENTATION OF ACTIVITIES RELATED TO DESIGN AND DEVELOPMENT OF OPTO-MECHANICAL SYSTEMS. MANUFACTURE AND SUPPLY OF OPTICAL COMPONENTS.

THE MANAGEMENT POLICY HAS MAIN PRIORITIES RELATED TO ACHIEVING HIGH QUALITY OF THE PRODUCT IN ORDER TO SATISFY THE CUSTOMER'S REQUIREMENTS, ENVIRONMENTAL PROTECTION, AND HEALTH AND SAFETY AT WORK.

For effective POLICY implementation, management sets the following main objectives in terms of quality, environment, and health and safety at work, and commits to:

- Organise the activity in accordance with our strive to preserve our positions as an established and competitive contractor;
- Expand our market share in the field of optical production;
- Maintain a consistently high level of quality of opto-mechanical systems and optical components;
- Efficiently use the available material, human and financial resources;
- Optimise the main processes as per the customer's requirements;
- Systematically conduct trainings to raise the staff's motivation and qualification;
- Consult – seek the opinion of workers before making important decisions;
- Efficiently manage the significant environmental aspects – reduction of generated waste; separate waste collection; non-pollution of the environment;
- Apply permanent measures to reduce the depletion of resources and optimise the production processes;
- Reduce the health risks for those working under the control of the organisation, external suppliers, and visitors;
- Take measures to prevent traumas, injuries and diseases at work;
- Comply with the applicable legal and other requirements in performing the activity;
- Ensure legal compliance in performing the activity through planned measures to monitor the applicable legal basis and take adequate measures to meet the requirements;
- Continuously improve the implemented and maintained IMS – quality management, environment, and health and safety at work.

To achieve these goals, we at OPTAPLUS BG have implemented and maintained an integrated management system in accordance with the following standards: ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018.

AS A CEO OF OPTAPLUS BG JSC, I DECLARE MY PERSONAL PARTICIPATION IN AND RESPONSIBILITY FOR THE IMPLEMENTATION OF THE ANNOUNCED MANAGEMENT POLICY.

23.02.2024

Chief Executive Officer:

/NIKOLAY PETROV/

